



# HR Risk Management Services

Tokio Marine HCC – Cyber & Professional Lines Group and ePlace Solutions have joined forces for over 15 years to provide comprehensive HR compliance services called HR Pilot®.

HR Pilot® Services Deductible Reduction Endorsement is included on every policy (state restrictions may apply). Contact your broker today to learn about the deductible savings available.

The following services are included:

- **Unlimited HR advice** from HR experts by phone or email
- **Online Anti-Harassment & Discrimination Training Programs** for owners and employees to prevent claims of sexual harassment, discrimination, wrongful termination, and more. Our trainings meet or exceed state requirements.
- **Employee handbooks** for all 50 states (a state-specific handbook created in minutes, not hours/days, with HR Pilot®'s "Handbook Wizard").
- **HR Compliance Tools** including investigation toolkits, HR templates for all types of employment documentation and more.

For more information,  
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