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| **CONFIRMATION OF ELIGIBILITY FORM** |
| Date:  |
| **Policyholder**: **Policy Period:** **Carrier:** **Employee**: **Claimant**:  |
| **Form instructions and notes:** Please return the completed form and any additional information to the Tokio Marine HCC – A&H Group address listed above. |
| **SECTION 1 - Eligibility** |
| **NOTE:** You may complete this section or provide system screen prints that include date of hire, original effective date for both the Employee and the Claimant, type of coverage (single/family), covered dependents and changes to coverage.Employee’s date of hire:  Effective date:  Date of birth: Original medical effective date with Employer:  Employee zip code:  Employee type of coverage: Claimant’s original medical effective date:  Claimant’s date of birth:  \*\*\*Please provide documentation of timely enrollment on all newborn Claimants.\*\*\* |
| **SECTION 2 - Work Status** |
| In the past 12 months, has the Employee missed time from work? [ ]  Yes [ ]  No If yes, please complete the type of leave used by the Employee:1. Sick time (PTO):  to
2. Vacation time (PTO):  to
3. Family Medical Leave Act (FMLA):  to [ ]  Rolling 12 month or [ ]  Calendar year [ ]  Intermittent - Please attach a list of days and hours used.
4. Short Term Disability (STD):  to
5. Long Term Disability (LTD):  to

LTD premiums paid through:  (Please include a copy of the complete premium verification.)1. Other Leave of Absence (LOA):  to
2. Layoff or furlough:  to .

Is Lay off or Furlough related to COVID-19? [ ]  Yes [ ]  No How are medical premiums being paid for employee during the layoff or furlough period? [ ]  Employer Paid [ ]  Employee Paid  |
| **SECTION 2 - Work Status (Continued)** |
| Medical premiums paid from  to . If employee paid premiums, please include a copy of the complete premium verification.**IMPORTANT NOTE:** If not stated in the Plan Document, please submit a complete copy of the Policyholder’s benefit handbook detailing the benefits: **Short Term Disability**, **Long Term Disability** and **Other Leave of Absence** (Items D, E and F above). |
| Please provide additional information regarding the Employee’s leave:1. What was the last date Employee was actively working prior to leave?
2. Please include dates of previously used FMLA or LOA taken during the past twelve (12) months.
3. Is the Employee currently active at work? [ ]  Yes [ ]  No

If yes, please enter number of hours worked each week: If no, please provide last date of full-time work: 1. When did the Employee return to work full time?
2. What is the anticipated return to work date?
3. Has the Employee retired? [ ]  Yes, date retired:  [ ]  No

Retiree premiums have been paid from  to  by [ ]  Employee [ ]  RetireeIf premiums are retiree paid, please provide proof of retiree paid premiums to date during the policy year. |
| **SECTION 3 - COBRA**  |
| **NOTE:** Please include a copy of the COBRA election form and verification of the COBRA premium paid for all months, if applicable.1. Submit verification of COBRA premium paid for this additional period: .
2. If coverage has terminated, has COBRA been elected? [ ]  Yes [ ]  No
3. Medical coverage termination date prior to COBRA election:
4. COBRA effective date:
5. Length of eligible COBRA coverage: [ ]  18 months [ ]  29 months [ ]  36 months
 |
| **SECTION 4 - Other Coverage / Coordination of Benefits** |
| **NOTE:** Information must be within 12 months of the claim incurred date. You may complete this section or provide a system screen print of the information or signed documentation from the Employee. All documentation must include the date coverage was last verified.Do any of the Employee’s **Dependents** have any other group health insurance coverage? [ ]  Yes [ ]  No1. Date “Other Coverage” was last verified with the Employee:
2. Name of other insurance carrier:
3. Name of the employer:
4. Name of the insured:
5. Date of birth:
6. Effective date of coverage:
7. Relationship to Claimant:
 |
| **SECTION 4 - Other Coverage / Coordination of Benefits (Continued)** |
| Is the **Employee** covered under Medicare? [ ]  Yes [ ]  No1. Part A [ ]  Yes [ ]  No Effective date:
2. Part B [ ]  Yes [ ]  No Effective date:
3. What is qualifying event? [ ]  Disability [ ]  ESRD [ ]  Age

Is the **Claimant** covered under Medicare? [ ]  Yes [ ]  No1. Part A [ ]  Yes [ ]  No Effective date:
2. Part B [ ]  Yes [ ]  No Effective date:

Claimant’s Medicare Identification Number (From Medicare ID card): What is the Claimant’s Medicare qualifying event? Disability [ ]  ESRD [ ]  Age [ ]  |
| **SECTION 5 – General Comments** |
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Print Name Title

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Authorized Policyholder’s Signature Date